

Imperial

Youth Performing Ensembles Corporation

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Member Policies Agreement

I, _____ understand that the staff and management of Imperial Percussion theater (IPT) will hold all members to a high standard in regard to how they interact and participate in Imperial Percussion Theater, I have read and agree to abide by the following conditions of membership:

- Imperial Percussion Rules and Code of Ethics
- I, understand that alcohol is not permitted or to be consumed at Imperial's rehearsals, camps, functions and on any part of the tours, **regardless of my age**. I understand that I may be terminated with no refund of membership dues
- I, understand that use of illegal drugs are not permitted and will not be tolerated. I, understand that if I am found to be in possession or use of illegal drugs, I will be turned over to law enforcement and dismissed permanently from the organization with no refund of my membership dues.
- (members 18 or older) I, understand IPT policy that I am able to smoke on my own time, and I may NOT smoke on any school grounds, busses, around Imperial vehicles, in uniform, hotel rooms, during my scheduled breaks, or during meetings. I, understand that I may be terminated with no refund of membership dues. I understand that if under the age of 18 and caught smoking that I will be terminated immediately and sent home with out refund of membership dues. The goal of IPT to have all of its members not smoke.
- I, understand that the attitude I bring to and develop in IPT is very important. The staff will consider my attitude as part of my audition. We are an organization of many people, not a specific section or individual. We are all working hard and dedicating ourselves to a common goal. In order to achieve that winning product, we must all have the same positive approach. I, understand that I may be suspended from the organization per meeting with myself and the directors about my attitude.
- I, understand that stealing is illegal and will not be tolerated by IPT. Examples include taking other people's uniform parts, wallets, clothing, school property, etc. This offense will result in immediate termination from IPT with no refund of membership dues.
- I, understand that how I interact with people is extremely important. Courtesy and manners will be encouraged. IPT is very fortunate to have many hard working volunteers, parents, staff and sponsors. These people put in many long hours behind the scenes for no other reason than the love and success of the organization. I will always take time to be courteous, respectful and thankful to the people who make this all possible. I will not speak negatively of our sponsors regardless of how much I dislike a product. I, understand that my actions may come up for disciplinary review which may result in suspension or termination with no refund of membership dues.

My Signature(s) below state I, have read, understand and will follow the Member Policies Agreement.

Signed: _____ Signed _____ Date: _____
(Member Signature) (Parent/Guardian if under 18)

Please sign/date and return to Executive Director

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