

Imperial Percussion Theater

Rules and Code of Ethics

Welcome prospective members of Imperial Percussion Theater (IPT). The rules and ethics listed below will be followed and enforced strictly. Any rules may be amended at any time upon meeting of the Directors given special circumstance. Violation of the rules may open grounds for suspension and or termination from the organization with NO refund of membership dues. This form must be read by both the member and his/her legal guardian if under the age of 18. Thus being an independent group school rules will not apply, but the rules and code of ethics below WILL. Thank you for your interest and success in the near future.

Rules:

1. **Financial Obligation:** A calendar of payments will be distributed at the first meeting. These dues are not negotiable and will pay for the members travel and hotel expenses. A small fraction of the member dues will go towards administrative cost such as entry fees, equipment, and insurance. If not financially able to meet these obligations, payment plans can and will be arranged with that member. The organization will not discriminate towards members financial status. All payment issues must be reported to the Director as soon as possible. Fundraisers will be offered for the students to drive down membership dues but shall not be relied upon for total payment. Scholarships will be awarded to students will financial hardships upon request and fulfillment of requirements for the scholarship. Other obligations for payment by the members will include : Uniform materials, food,/spending money on trips. Failure to meet this rule may lead to suspended travel for that member or termination. IPT is a non-profit corporation solely dependent on its members, community and sponsorships for funding.
2. **Attendance:** This is a very elastic rule to be handled on a case by case basis. Nurturing to the natural events in ones life. The excused absence events listed will include: School (band, academics, etc...). School or other related events who are planned prior to the schedule will be excused if a minimum of 2 weeks notification is given. NOTE: SCHOOL WILL COME FIRST. Drum corps will be excusable as long as notification is given by the member and the corps schedule is relayed to the IPT staff. Illness must be reported to a director a.s.a.p. via contact and will require a doctors note upon arrival back. Due to the events of death in the family try your best to contact a director. If not able to do so please verify the death upon return to the ensemble. The organization will do its best to work with students employment schedules. If a students job is a major interference than the student must decided to leave the organization. Work will not be excused unless discussed with a director at an early convenience. Other attendance issues not explained must be discussed with a director in advance to the absence. Excessive absence may result in termination or

suspension from the organization without refund.

3. **Drugs and Alcohol:** Regardless of age no drugs or alcohol will be permitted at any time or place within the organizations care. Some members will be of legal age to consume alcoholic beverages, but once again regardless of age no drinking will be tolerated. Failure to do so will result in immediate termination regardless of location and time without refund. Penalties will also include contact of members legal guardian to arrange immediate trip home at the members expense and possible legal penalties if underage. All prescription medication shall and will be checked in with a director or trip manager and distributed to only that member by dose indicated by a doctor. Food and water will be provided for members whose medication requires so. If you are diabetic please inform the director immediately upon membership to the organization so proper monitoring may take place. A medical release form will be distributed signed and returned to the director to be placed on file. Failure to do so may result in suspension of travel privileges. Use of illegal drugs will not at all be tolerated and will cause for immediate expulsion from the ensemble without refund.
4. **Smoking:** Will be allowed for members of age. ID's will be checked if caught. Smoking must be conducted away from the group and on your own time. The habit shall be conducted away from the ensemble and out of sight from others. There will be no smoking allowed on school campuses for this is the law. Smoking will also not be permitted while in uniform or other inappropriate times deemed by the directors. If you are of age but not permitted to smoke by your parents than you will not be permitted by the organization. No smoking will be tolerated in Hotel rooms regardless if it is a smoking room. No smoking will be tolerated on the travel bus or around the bus. Once again all smoking will be conducted away from plain sight of the group. All cigarettes must be stored away out of view. Failure to follow this rule may result in immediate termination from the ensemble with out refund.
5. **Behavior and Mischief:** Tampering with equipment of facilities will not be tolerated. Any destruction or vandalism will be taken care of financially by the member. Failure to comply may result in termination and possible legal charges. "If you don't own it, don't touch it," unless permission is granted. If misconduct is found illegal in anyway the proper authorities will be contacted along with the members guardian. If arrested at anytime or returned to the group in custody may result in IMMEDIATE TERMINATION. Your guardian will be contacted to inform them of your wrong doing and failure. The organization will not come bail you out if you are arrested or withheld by authorities. While at a show site behavior will be a calm focused atmosphere, not an all out free for all. Members will present them self's with the up most respect and professionalism.
6. **Public Display of Affection:** Is gross and will not be tolerated. No matter who your significant other is or relationship status. Failure will lead to separation of the two in the ensemble. If caught in sexual or inappropriate acts at anytime will result in immediate termination and arrangements will be made for the member(s) trip home at their expense. Termination will result in no refund.
7. **Hotel/Lock In:** A curfew will be set accordingly to the events scheduled for the next day. Failure to follow curfew will result in suspension from the next days activities.

Sleep all you can, you will need it after a long overnight bus rides. Time will be given for readiness and preparation for departure. All rules the hotel has in place will be followed (i.e. running, loud noise, loitering etc..) Due to liability concerns no swimming will be allowed at hotel sites. Girls will be divided from guys for sleeping arrangements regardless of status.

8. **Bus:** All rules the drivers have will be enforced. No loud noises or loud talking. No drumming after a certain time on the bus. All headphone volume will be kept to your self. The person next to you may or may not like your taste of music. You will be required to keep the bus clean at all times and all trash will be thrown away. After a day of a trashy bus it begins to smell. Members must always be courteous and friendly to the bus drivers. A seat sign up list will be distributed before departure. Sign up accordingly for you will be stuck next to that person for the duration of the season.
9. **Rest Stops:** Only major rule for this is take care of your business and leave. Do not wonder outside areas declared by the directors. If instructed to not buy any food or drink do not do so. Please do not talk to strangers at the rest stops. Do not accept rides to other eating establishments close by. Do not accept anything from strangers. Always look before crossing busy streets to get to desired restaurants. Do not travel alone while stopped at rest areas.
10. **Uniforms:** You are not allowed to eat, drink colored liquids, smoke or do anything inappropriate while in uniform. Uniform includes show designed uniform and or group or sponsors shirts. You are a representative to the group, community, and its corporate sponsors. Fowl acts of behavior in uniform may lead to suspension or termination with out refund. Uniforms will be cared for as if they were your most valued possession.
11. **Sponsorships:** Regardless of likes or dislikes of the equipment we use of our sponsors you may not at anytime speak negatively towards that brand of equipment. Logo merchandise such as shirts, hats, etc.. of a competitive brand to our sponsor may not be worn at anytime. If a member is approached about the equipment they are to direct that person to speak with a director. Our sponsors have donated very expensive equipment to the organization and the up most respect and professionalism will be given in return towards that company. Failure to follow this may result in termination for the group without refund.

Failure to follow the rules stated above may result in some form of disciplinary action to be discussed and decided by the directors. Any other rules not listed but are acts of common sense apply. Some rules stated above are elastic while others are not. Any questions about the said rules may be directed to a director. Directors have final say so in what is right and or wrong to the best interest of the organization.

I hereby acknowledge that I have read and agree to the above rules given by IPT.

Member Signature: _____ Date: _____

Guardian Signature: _____ Date: _____